



Enole Ede-Bumpus

Position: Senior Estimator

Company: Hensel Phelps Construction Company

Years of Experience: 22 years

Education: Cal Poly San Luis Obispo.

Member of the DBIA and Board Secretary for Granada High School Music Parents association.



HENSEL PHELPS
Plan. Build. Manage.



We are leading association for women in construction.

Our core purpose is to strengthen and amplify the success of women in the construction industry.

Our association is committed to championing women to impact the direction of the construction industry. NAWIC provides education, community, and advocacy for women.

At what point in your life did you realize or decide construction would be your career, and why?

I decided at about 13 that being in the construction industry was for me. Back then, I hadn't heard about Construction Management so my focus was Architecture. For the next several years my goal was to ensure I got into a reputable architecture program. I achieved that goal in 1997.

What motivated you to pursue general contracting rather than a related field (architecture, structural engineer, subcontracting, etc.) ?

I liked design however, when I found out there was an opportunity to be on the building side of things and see work go in on a daily basis, I made my decision to switch majors.

What positions have you held prior to your current role?

I began my career with Hensel Phelps as an office engineer in Sacramento, CA. During my time in operations, I held most of the Hensel Phelps traditional roles as office engineer, field engineer, project engineer, and area superintendent before joining the estimating department in 2011.

What are your responsibilities in your current role?

In my current role I'm responsible for procuring work. Depending on the contract methodology for the project, I am usually involved from procurement through design, and then buyout of the Trade Partners. It's a very rewarding position as I get to interface with almost everyone on the project. I'm usually on Design-Build or CM-at-Risk projects for at least 6 months.

What is your favorite part of working in construction?

I like to see progress of new builds or remodels that have a positive impact in the surrounding region. I've had the opportunity to work on many projects in the Northern California region, and it's always exciting to see buildings that I or Hensel Phelps was associated with.

I am also a people person. In construction you have an opportunity to meet and work with so many different talented people. I feel I have learned a little something from every individual that I had the pleasure of working with (carpenters, plumbers, architects, engineers, etc).



How long did it take for you to feel you were fully grasping your industry and/or current role?

I've been in my current role as a Senior Estimator for about 9 years now. The first year and a half was definitely intimidating, but with every new project and project team that I've worked with I feel I've gained more confidence in my overall knowledge and comfortability with the role.

There's always more to learn, but I feel when I reached a point that I was able to guide and teach the younger estimators in their positions/projects, that meant I had fully grasped my role.

What advice would you give the next generation of women entering the construction industry?

It's been so nice to see the number of young women that have entered this industry since I started working in it. I think it is important we continue to emphasize the benefits of STEM and the doors it can open to many more young women.

This type of work can be very demanding, and it is very important young women don't get discouraged early on in their careers because the rewards for getting to see projects that you were involved with are superb. Also, keep an open mind and be willing to learn from new projects, individuals, and experiences that you encounter in the field and office. Everyone should always strive for additional knowledge.

Is the nature of your position consistent or do you find yourself dealing with new challenges regularly?

This is a great question. As an estimator my position is somewhat consistent in the fact I report to the same geographical location most days. However, the scope of my work changes depending on the project types, clients, and procurement methodologies. I enjoy working in a dynamic environment that still challenges me and allows me to meet new individuals and firms frequently.



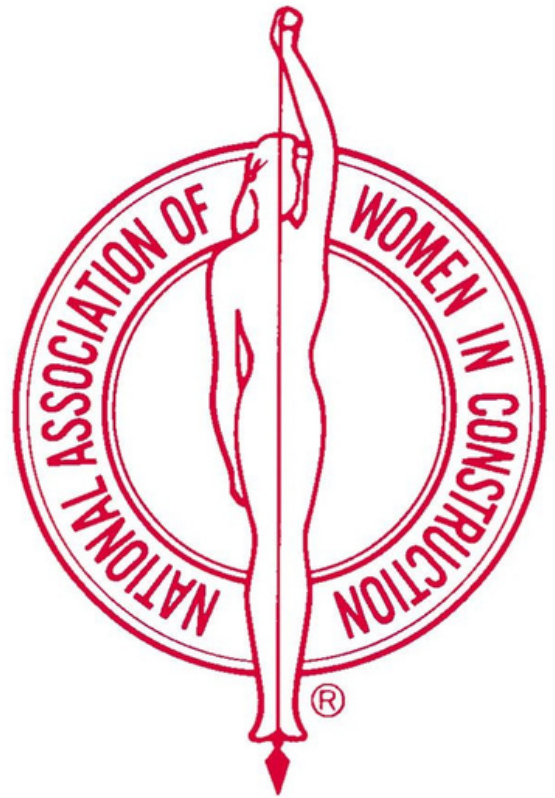
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What do you enjoy doing outside of work?

I am a mom of three teenagers (16-year-old son, and 13-year-old twin girls) and outside of work, currently, I like to make sure that I'm involved in activities my kids are interested in like sports and music. I also enjoy good books and knitting (knitting is a peaceful activity that calms the mind). So you can find me doing a little of both when I have down time.

Any other information you would like to share?

Everyone is in control of their own career. It is important that individuals take the time to understand what they want to gain out of the work they are doing and make sure to stay engaged in decisions and organizations that affect the path they want their careers to take.



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